



Eduard Brüll

Education

- 10/2013–present **Ph.D. Candidate, Economics (expected Spring 2019)**, *University of Heidelberg*.
- 10/2013–10/2014 **First year graduate course sequence in the Ph.D. program**, *University of Mannheim*.
- 10/2010–4/2013 **M.Sc. Economics**, *University of Heidelberg*.
Advisor Prof. Christina Gathmann, Ph.D.
- 9/2007–9/2010 **B.Sc. Business Administration**, *RWTH Aachen University*.

Fields of interest

Labor Economics, Applied Microeconometrics

Work in Progress

Employment Protection and Fixed Term Contracts: Evidence from Germany

Governments across Europe have liberalized temporary contracts to stimulate employment. However, due to worries about the long-term outcomes of these reforms, there are several recent policy proposals advocating renewed restrictions of fixed-term employment. This paper evaluates the effects of a 2001 reform in Germany, which has changed the ability of smaller firms to establish fixed-term employment contracts. After the reform hiring employees on fixed-term contracts became relatively harder for firms below the employment protection threshold of 5 employees. Using a basic differences-in-differences approach that compares firms below and above the official employment protection threshold, I find that the reform has led to a decrease in the use of fixed-term contracts by small firms but has not markedly changed their employment behavior. Furthermore, for post-reform labor market entrants who joined affected firms, I note an increase in cumulated wages and a reduction in the time out of work in the first 5 years as well as suggestive evidence that implies a reduced likelihood to remain fixed-term employed.

Bergheimer Str. 20, Office 137 – 69115 Heidelberg, Germany

☎ +49 (0)6221 54-5053 • ✉ eduard.bruell@awi.uni-heidelberg.de

🌐 www.eduard-bruell.de

Evolution of the East German Wage Structure (with Christina Gathmann)

We analyze the evolution of the wage and employment structure in East Germany over the past two decades and compare it to West Germany. Our results suggest that wage inequality in the East exceeds that in the West, especially at the top of the wage distribution. We also show that wage inequality is no longer rising in Germany and even declining in East Germany after 2009. Third, unemployment rates have been declining drastically over the past decade in all of Germany but even more so in East Germany. Changes along the supply side seem to play some role for the evolution of wages, especially in the 1990s. Yet, institutional changes, esp. the introduction of sectoral minimum wages, seem to be an important driver of the recent declines in wage inequality in East Germany; in West Germany in turn, demand shifts and esp. routinization are important to explain recent wage changes.

A Novel Approach to Estimate Labor Supply Elasticities: Combining Data from Actual and Hypothetical Choices (with Christina Gathmann)

We propose a novel approach to estimate labor supply elasticities and to separate preferences for leisure from frictions. To identify preferences for leisure, we present respondents of a representative panel survey with a sequence of hypothetical labor supply choices. We then combine our estimates with data on observed labor supply choices to identify the size of frictions. Our preliminary results show that preferences for leisure from hypothetical choices are larger than those from observed choices pointing to the importance of optimization errors. We also document that preferences for leisure differ substantially along observable and unobservable dimensions. These results suggest that estimates from local variation might not be a good proxy for labor supply responses in the broader population.

Conference and Workshop Presentations

- 2018 Annual Conference of the European Association of Labour Economists (EALE), Lyon
- 2018 EEA/ESEM Annual Conference, Cologne
- 2018 Internal Seminar, University of Heidelberg
- 2018 Society of Labor Economists (SOLE) Annual Meeting, Toronto
- 2016 EEA/ESEM Annual Conference, Geneva
- 2016 Annual Conference of the European Association of Labour Economists (EALE), Ghent
- 2015 Internal Seminar, University of Heidelberg

Summer Schools

- 2016 Barcelona (BGSE) Labor Economics Summer School, Lectures on Education, Derek Neil

References

Prof. Christina Gathmann, Ph.D.

Department of Economics
University of Heidelberg
Bergheimer Str. 20
D - 69115 Heidelberg
✉ christina.gathmann@awi.uni-heidelberg.de
☎ +49 (0)6221 54-5057

Prof. Dr. Melanie Arntz

Labour Markets Department
Centre for European Economic Research (ZEW)
P.O. Box 103443
D - 68161 Mannheim
✉ melanie.arntz@zew.de
☎ +49 (0)621 1235-159

Research and Teaching Experience

Research Assistant

10/2013–present **Prof. Christina Gathmann, Ph.D.**, *University of Heidelberg*, Chair of Labor Economics and Political Economy, University of Heidelberg.

Teaching Assistant

Spring 2018 **Empirical Economics (B.A.)**, *Tutorial*, Prof. Christina Gathmann, Ph.D.
Spring 2017 **Empirical Economics (B.A.)**, *Tutorial*, Dr. Arne Warnke.
Spring 2016 **Empirical Economics (B.A.)**, *Tutorial*, Jun-Prof. Dr. Melanie Arntz.
Fall 2015 **Family Economics (M.A.)**, *Tutorial*, Dr. Holger Stichnoth.
Spring 2015 **Empirical Economics (B.A.)**, *Tutorial*, Prof. Christina Gathmann, Ph.D.
Fall 2014 **Family Economics (M.A.)**, *Tutorial*, Dr. Holger Stichnoth.
Fall 2014 **Macroeconomics (B.A.)**, *Tutorial*, Prof. Dr. Axel Dreher.
Spring 2014 **Microeconomics (B.A.)**, *Tutorial*, Prof. Christina Gathmann, Ph.D.

Languages

German Native language
English Fluent
Romanian Basic

Software skills

Software Stata, MS Office, EViews, Latex, Matlab
Programming R, Python, C, Objective-C and VBA
languages
Web programming HTML 5, CSS, Javascript